

SENA Board of Directors - with Notes**

February 2020 Meeting

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Attachments

- **Agenda**
- **Minutes January 2020 Board Meeting**
- **January Financial Report**
- **CURA/NCR Proposed Program Guidelines**
- **RHS Urban Farm Contract**
- **Authentic Leadership Action Wheel**
- **Board Rhythm Calendar**
- **Work Plan**

Upcoming Events

Co-working Space Listening Session
February 19th 2:00 - 4:00 PM
SENA Office

Neighborhoods 2020 Community Meal and Listening Session
February 24th 5:30 - 7:30 PM
Sibley Park Recreation Center

SENA Board Retreat

February 10, 2020

Location: SENA Office 4557 34th Avenue South

6:00 Call to order

6:05 Welcome

- Dinner
- Introductions

6:15 Approval of consent agenda items - Board Motion - passed

- Agenda for current meeting
- Minutes January 2020 meeting
- Financial Report

Approval of Contract

- Between SENA, Environmental Impact Studio and Home Grown Land Design for Phase 2 of the RHS Urban Farm Installation - Board Motion - passed
 - Discussion - did we make adjustments to the contract considering the hiccup with the benches from last year?

6:30 Neighborhoods 2020 Updates

- CURA/NCR Proposed Funding Guidelines - NCR has asked for program proposals based on racial equity
- What this means for SENA - looking at probably \$1.40 per capita from NCR over 3 years

6:45 Authentic Leadership action Wheel presented by Mo Fahnestock

- Using the Wheel to break down challenges and opportunities -
 - How do we know if we are fulfilling our promise / delivering our deliverables?
 - Stakeholders
 - Residents
 - Perspective
 - Current
 - Businesses
 - Consumers
 - City/State/Local Government
 - Students
 - Employees
 - Developers
 - Politicians
 - Commuters
 - Schools - Libraries - Non-profits
 - Environment

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- Dave - no galvanizing issues for us
- Emily - we can see our improvement through event participation

- **Meaning**

- Guiding principles
 - Inclusivity
 - Centered on our neighborhood
 - Bring people together
 - Fairness
- Justice
- Compassion
- Equity
- Offering Voice to Marginalized or Quieter Voices
- Multiculturalism
- Welcoming
- Environmentalism

"ABOVE THE LINE"

- **Mission -**

- Setting minimum and maximum goals for sustainability

- **Power - the ability to make and keep decisions over time**

- How does this organization make decisions?
 - As a board - a majority of 8 votes
 - Candace makes a lot of decisions in the way that SENA currently operates

- This is not how SENA should work. The board decides.

- Maybe we can change the direction of the city's decision with pressure and decision making

- **Structure - how things get done**

- Candace - this is going to be very important as we get going

- **Resources -**

- **Existence - History that creates an identity that is critical to share and live up to**

- Celebrating good history

"BELOW THE LINE"

- Owning bad history

■ BE CAREFUL OF FRAMING PROBLEMS ONLY IN TERMS OF THE BOTTOM HALF

- CLOCKWISE FROM MEANING IS HEALTHY
- COUNTERCLOCKWISE FROM EXISTENCE IS UNHEALTHY
 - WE HAVEN'T DONE THAT BEFORE
 - WE TRIED THAT BEFORE
 - ITS ABOVE MY PAYGRADE
 - This is the cycle of doom.
 - This leads to circling the drain
- Who are our Most Important Stakeholders?

- Residents
- Businesses
- Staff
- What are we going to focus on?
 - SENA as a vehicle for democracy and information for residents
 - The city is a stakeholder to the extent that they support us, but as soon as they don't then they are no longer a stakeholder
- Turn and Talk
 - Nathan and Emily - What is it that we can do well?
 - We can attack problems at an extremely granular level
 - for example: helping someone get \$500 to fix their sidewalk
 - We can connect otherwise separate, individual, local entities
 - Neighborhood engagement
 - Adam and Dave - If we were to maintain at \$10,000 in the future we would keep doing things that we are doing now and making as few changes as possible
 - Hoops & Hot Dogs, etc.
 - Cherlylyne, Diana and Megan - How would we raise the money if we don't get the money?
 - Spread awareness
 - Become financially independent
 - Candace and Emerson
 - Working on WRBA and Events feels like a manageable project to achieve relatively large impact
 - City's 5 year plan is disappointing
 - We can still provide good impact for our residents, and we are in a good place to dream of our own successful 5-year plan
 - We need to engage in some intense listening sessions from our community
 - Community Meals and Listening Sessions
 - If we have 6 annual mailings and people don't know who we are, then we need to change our strategy
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- What is the story we tell ourselves
- Planning for the Future

8:15 Planning Tools

- Board Rhythm Calendar
- Listening Sessions
- Emily - Having calendar accessible to the public on the website is a good thing to have important
- Cheryllyne - I would like to have a few notes of things to say to neighbors who ask me about what we do
- Emily - I feel like Candace is shouldering too much and we are not doing enough, and I think we need to change that but I don't know what that looks like
- Fiduciary -

- Government oversight
 - Financial
 - Mission Oversight
- Strategic
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- Generative -
 - Using the board as a sounding board to make meaning of what's going around
 - Paying attention to trends that are happening in the neighborhood, city, etc.
 - Are those actionable, or not?
- Rhythm calendar can be helpful because it can...
 - Assure you the Fiduciary things will happen
 - Show you when you have time to do the Strategic and Generative
 - Help you see things that are on the Horizon that are important
 - City Decision Making Processes for Neighborhood Program Funding
- We have to reach renters because the City said they will not.
- Candace - Board should meet some time without Candace to talk about thwat
- Annual Work Plan

8:30 Adjourn

Board Action Items:

- **Motion to approve consent items:**
 - **January 2020 board meeting minutes**
 - **Agenda**
 - **Financial Report**
 - Forwarded:
 - Second:
 - Passed: Yes No
- **Motion to approve RHS Urban Farm Contract:**

- Forwarded:
- Second:
- Passed: Yes No