Attachments

- Agenda
- Minutes January 2020 Board Meeting
- January Financial Report
- CURA/NCR Proposed Program Guidelines
- RHS Urban Farm Contract
- Authentic Leadership Action Wheel
- Board Rhythm Calendar
- Work Plan

Upcoming Events

Co-working Space Listening Session
February 19th 2:00 - 4:00 PM
SENA Office

Neighborhoods 2020 Community Meal and Listening Session
February 24th 5:30 - 7:30 PM
Sibley Park Recreation Center
6:00  Call to order

6:05  Welcome
  ● Dinner
  ● Introductions

6:15  Approval of consent agenda items - Board Motion - passed
  ● Agenda for current meeting
  ● Minutes January 2020 meeting
  ● Financial Report

Approval of Contract
  ● Between SENA, Environmental Impact Studio and Home Grown Land Design for Phase 2 of
    the RHS Urban Farm Installation - Board Motion - passed
    ○ Discussion - did we make adjustments to the contact considering the hiccup with the
      benches from last year?

6:30  Neighborhoods 2020 Updates
  ● CURA/NCR Proposed Funding Guidelines - NCR has asked for program proposals based on
    racial equity
  ● What this means for SENA - looking at probably $1.40 per capita from NCR over 3 years

6:45  Authentic Leadership action Wheel presented by Mo Fahnestock
  ● Using the Wheel to break down challenges and opportunities -
    ○ How do we know if we are fulfilling our promise / delivering our deliverables?
    ○ Stakeholders
      ■ Residents
        ● Perspective
        ● Current
        ● Businesses
        ● Consumers
        ● City/State/Local Government
        ● Students
        ● Employees
        ● Developers
        ● Politicians
        ● Commuters
        ● Schools - Libraries - Non-profits
        ● Environment
Dave - no galvanizing issues for us
Emily - we can see our improvement through event participation

**Meaning**
- Guiding principles
  - Inclusivity
  - Centered on our neighborhood
  - Bring people together
  - Fairness
- Justice
- Compassion
- Equity
- Offering Voice to Marginalized or Quieter Voices
- Multiculturalism
- Welcoming
- Environmentalism

"**ABOVE THE LINE**"

**Mission**
- Setting minimum and maximum goals for sustainability

**Power** - the ability to make and keep decisions over time
- How does this organization make decisions?
  - As a board - a majority of 8 votes
  - Candace makes a lot of decisions in the way that SENA currently operates
    - This is not how SENA should work. The board decides.
  - Maybe we can change the direction of the city’s decision with pressure and decision making

**Structure** - how things get done
- Candace - this is going to be very important as we get going

**Resources**

**Existence** - History that creates an identity that is critical to share and live up to
- Celebrating good history
- Owning bad history

"**BELOW THE LINE**"

- CLOCKWISE FROM MEANING IS HEALTHY
- COUNTERCLOCKWISE FROM EXISTENCE IS UNHEALTHY
  - WE HAVEN’T DONE THAT BEFORE
  - WE TRIED THAT BEFORE
  - IT’S ABOVE MY PAYGRADE
    - This is the cycle of doom.
    - This leads to circling the drain

- Who are our Most Important Stakeholders?
Residents
Businesses
Staff

What are we going to focus on?
  - SENA as a vehicle for democracy and information for residents
    - The city is a stakeholder to the extent that they support us, but as soon as they don’t then they are no longer a stakeholder

Turn and Talk
  - Nathan and Emily - What is it that we can do well?
    - We can attack problems at an extremely granular level
      - for example: helping someone get $500 to fix their sidewalk
    - We can connect otherwise separate, individual, local entities
    - Neighborhood engagement
  - Adam and Dave - If we were to maintain at $10,000 in the future we would keep doing things that we are doing now and making as few changes as possible
    - Hoops & Hot Dogs, etc.
  - Cherlylyne, Diana and Megan - How would we raise the money if we don’t get the money?
    - Spread awareness
    - Become financially independent
  - Candace and Emerson
    - Working on WRBA and Events feels like a manageable project to achieve relatively large impact
    - City’s 5 year plan is disappointing
    - We can still provide good impact for our residents, and we are in a good place to dream of our own successful 5-year plan
    - We need to engage in some intense listening sessions from our community
      - Community Meals and Listening Sessions
    - If we have 6 annual mailings and people don’t know who we are, then we need to change our strategy

What is the story we tell ourselves
Planning for the Future

8:15 Planning Tools
  - Board Rhythm Calendar
  - Listening Sessions
  - Emily - Having calendar accessible to the public on the website is a good thing to have important
  - Cherlylyne - I would like to have a few notes of things to say to neighbors who ask me about what we do
  - Emily - I feel like Candace is shouldering too much and we are not doing enough, and I think we need to change that but I don’t know what that looks like
  - Fiduciary -
Government oversight
- Financial
- Mission Oversight

- Strategic

- Generative -
  - Using the board as a sounding board to make meaning of what’s going around
  - Paying attention to trends that are happening in the neighborhood, city, etc.
    - Are those actionable, or not?

- Rhythm calendar can be helpful because it can...
  - Assure you the Fiduciary things will happen
  - Show you when you have time to do the Strategic and Generative
  - Help you see things that are on the Horizon that are important
    - City Decision Making Processes for Neighborhood Program Funding

- We have to reach renters because the City said they will not.

- Candace - Board should meet some time without Candace to talk about that

- Annual Work Plan

8:30 Adjourn

Board Action Items:

- Motion to approve consent items:
  - January 2020 board meeting minutes
  - Agenda
  - Financial Report

  - Forwarded:
  - Second:
  - Passed: Yes No

- Motion to approve RHS Urban Farm Contract:
○ Forwarded:
○ Second:
○ Passed: Yes No